



MASSACHUSETTS  
Department of Elementary  
and Secondary Education



## New Arts Teacher Mentoring Network

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### Call for Mentors!

We invite experienced arts educators to join a community of mentors to support the newest members of our professional field. Through a grant from Massachusetts Department of Elementary and Secondary Education (DESE), Arts | Learning will collaborate with **10 arts mentors** to create a professional development program for up to **80 arts educators** to advance their skills in curriculum and instruction and support the specific challenges novice visual and performing arts teachers face.

#### *Apply now to be a Mentor!*

- Send a letter of interest (be sure to indicate your region of interest—Northeast, Southeast, Western, Central and Greater Boston) to [Jackie Carvey, New Arts Teacher Mentoring Network Manager](#); with the following documents
  - Resume / C.V.
  - short biography, 500 words or less; Include current position, past experiences, educational background, recognitions/publications/honors.
  - one professional letter of recommendation

• Please fill out the application form: <https://forms.gle/xrkA5vnHe7PQ3ZMC8>

Please submit the application materials listed above to [Jackie Carvey, New Arts Teacher Mentoring Network Manager](#). For additional questions, please email [New Arts Teacher Mentoring Network Director, Dr. Erin Zaffini](#).

**Deadline:** Enrollment deadline is **Friday, September 15**, or until all positions are filled.

*Arts|Learning is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, sex, gender identity or expression, sexual orientation, age, disability, national origin, veteran status, or any other basis covered by appropriate law. Research suggests that qualified women, Black, Indigenous, and Persons of Color (BIPOC) may self-select out of opportunities if they don't meet 100% of the job requirements. We encourage individuals who believe they have the skills necessary to thrive to apply for this role.*

### Additional Information:

Mentors and mentees will be grouped strategically, by arts discipline (**music, visual art, theatre, dance, media arts**) and region (**Northeast, Southeast, Greater Boston, Central, Western**). We seek mentors with a high level of subject matter knowledge, experience in best practices in arts teaching, and experience facilitating adult learners.

Mentor-mentee learning communities will meet in a combination of monthly virtual and in-person sessions from **October 2023 through May 2024**. Please find the specific meeting dates, times, and locations below. Additionally, each mentee will meet with their assigned mentor 1:1 for **five hours** during the year.

### Qualifications:

- Three years of practicum supervision experience, mentoring experience, or Art Coordinator experience
- Arts content knowledge in one or more the five arts disciplines: music, visual arts, theater, dance, or media
- Experience with the implementation of the MA Arts Curriculum Frameworks and the DESE Classroom Teacher Rubric

### Mentor required responsibilities:

- 5 hours of 1:1 mentee coaching for each assigned mentee throughout the year (up to a **maximum of 40 hours** of 1:1 coaching)
- Co-Plan and co-facilitate **one 3-hour in-person mentee orientation**
- Review and document assigned mentees' growth and performance
- Maintain **Weekly** email contact with each assigned mentee
- Attendance at **TWO** mentor training sessions (**4.5 hours total**) – one will be in-person, one will be online (please see dates and locations below)
- Co-plan and implement **SIX two-hour** online mentoring sessions with your assigned regional cohort of mentors and mentees
- Collaborate with fellow mentors in **FIVE one-hour** pre-session planning meetings
- Attend and facilitate **one 3-hour** in-person culminating mentor-mentee session

**Stipend:** The number of mentors hired is contingent upon the total number of mentees enrolled in the network. Arts Learning will hire a maximum of TEN mentors for the academic year. Mentors will receive \$1,620 each in base pay for training, planning, and facilitation, with an additional \$235 for each mentee they serve for the fiscal year (up to 8), totaling a maximum of \$3,500 stipend per mentor in a given fiscal year. Additionally, Mentors may receive Professional Development Points (PDPs) towards recertification.

**Calendar:** Please note that dates and locations in the schedule below are **tentative**. Please be sure to check the Arts|Learning website – [Arts|Learning New Arts Teacher Mentoring Network](#) – to find the most current schedule of meetings.

## Mentor Training

Date	Time	Location
10/3	5:00 – 8:00 pm	Central MA Collaborative 14 New Bond Street Worcester, MA 01606 (508) 538-9100
10/5	4-5:30 pm	Online

## Greater Boston\*

Date	Time	Location
10/19	4:30 – 7:30 pm	<b>Mentee Orientation</b> Shore Educational Collaborative 100 Revere Beach Parkway Chelsea, MA 02150 (617) 887-2930 <b>OR</b> Henry Owen School, 38 Lash Street Chelsea, MA 02150 (617) 370-6221
11/14	4-6 pm	Online
12/5	4-6 pm	Online
1/9	4-6 pm	Online
2/6	4-6 pm	Online
3/5	4-6 pm	Online
4/16	4-6 pm	Online
5/9	4:30 – 7:30 pm	Shore Educational Collaborative 100 Revere Beach Parkway Chelsea, MA 02150 (617) 887-2930 <b>OR</b> Henry Owen School, 38 Lash Street Chelsea, MA 02150 (617) 370-6221

## Southeast\*

Date	Time	Location
10/26	4:30 - 7:30 pm	<b>Mentee Orientation</b> Bourne Middle School (in the library)* 77 Waterhouse Road Bourne, MA 02532 (508) 759-0690 <b>OR</b>

		The Education Cooperative 141 Mansion Drive, Suite 200 East Walpole, MA 02032 (781) 352-5700*
11/14	4-6 pm	Online
12/5	4-6 pm	Online
1/9	4-6 pm	Online
2/6	4-6 pm	Online
3/5	4-6 pm	Online
4/16	4-6 pm	Online
5/21	4:30 – 7:30 pm	Bourne Middle School (in the library)* 77 Waterhouse Road Bourne, MA 02532 (508) 759-0690 <b>OR</b> The Education Cooperative 141 Mansion Drive, Suite 200 East Walpole, MA 02032 (781) 352-5700*

*\*The total number of mentees enrolled, and their locations, will dictate the exact location for meetings for those is the Southeast cohort*

### Northeast\*

Date	Time	Location
10/24	4:30-7:30 pm	<b>Mentee Orientation</b> Collaborative for Regional Educational Services and Training 20 Shattuck Road Andover, MA 01810 (978) 685-3000
11/14	4-6 pm	Online
12/5	4-6 pm	Online
1/9	4-6 pm	Online
2/6	4-6 pm	Online
3/5	4-6 pm	Online
4/16	4-6 pm	Online
5/14	4:30 – 7:30 pm	Collaborative for Regional Educational Services and Training 20 Shattuck Road Andover, MA 01810 (978) 685-3000

*\*In the event that we have a small number of mentees in the Northeast cohort - All mentors and mentees will follow the calendar and locations of mentoring sessions for the Greater Boston cohort*

## Western\*

Date	Time	Location
10/17	4:30 – 7:30 pm	<b>Mentee Orientation</b> Collaboration for Educational Services 97 Hawley Street Northampton, MA 01060 (413) 586-4900
11/14	4-6 pm	Online
12/12	4-6 pm	Online
1/9	4-6 pm	Online
2/13	4-6 pm	Online
3/11 (MONDAY)	4-6 pm	Online
4/9	4-6 pm	Online
5/16	4:30 - 7:30 pm	Collaboration for Educational Services 97 Hawley Street Northampton, MA 01060 (413) 586-4900

*\*In the event that we have a small number of mentees in the Western cohort - All mentors and mentees will follow the calendar and locations of mentoring sessions for the Central cohort*

## Central

Date	Time	Location
10/25	4:30 – 7:30 pm	<b>Mentee Orientation</b> Central MA Collaborative 14 New Bond Street Worcester, MA 01606 (508) 538-9100
11/14	4-6 pm	Online
12/12	4-6 pm	Online
1/9	4-6 pm	Online
2/13	4-6 pm	Online
3/11 (MONDAY)	4-6 pm	Online
4/9	4-6 pm	Online
5/23	4:30 - 7:30 pm	Central MA Collaborative 14 New Bond Street Worcester, MA 01606 (508) 538-9100

*\*In the event that we have a small number of mentees in the Central cohort - All mentors and mentees will follow the calendar and locations of mentoring sessions for the Western cohort*